



ELC Board Meeting Minutes

Wednesday – February 28, 2018
ELC Offices

Coalition Members Present:

Marcus Rowe	Curtis Hart	Evelynn Livingston
Dana Ferrell-Birchfield	Theresa Little	Luzonia Waters (for LaTanya Wynn)
Sunny Gettinger	Bruce Ferguson	Amy Buggle
Sandy Ramsey	Amanda Baggett	Dr. Thomas Connolly
Sonya McSwain (for Patricia Willis)		Dr. Pauline Rolle

Coalition Members Absent: Michelle Braun, Jennifer Chapman, Jackie Green, Dr. Tiffany Hunter

Guests: Susan Mankowski, Beverly Price

Staff: Denise Marzullo, Johnna Cooper-Daniels, Angel Carro, Sybil Wilkes, Darlene Mahla, Kendra King, Jennifer Agnew, Danielle DeCastro, LaShonda Hicks, Charlene Gross, Nachele Brooks, Lisa Tyner, Cathy Parker, Shirley Jones

Coalition Co-Chair, Curtis Hart, called the meeting to order and opened with a welcome and introduction of attendees.

Denise invited Board members to tour our new facility and then introduced Amy Buggle and welcomed her as the newest Coalition Board Member.

Curtis asked for a motion to approve December 13, 2017 minutes. Theresa made the motion

MOTION: TO APPROVE THE DECEMBER 2017 BOARD MEETING MINUTES

Motion was seconded by Bruce Ferguson and approved.

Angel introduced Shirley Jones, Manager of the Exceptional Family Member Respite Care Program (EFMP). Shirley gave an overview of the department and explained the grant received for this program comes from Child Care Aware. The funding is provided by the Navy and enables ELC to pay for respite care Navy families who have children with special needs.

Committee Reports:

Marcus presented the Finance Committee Report indicating that since there was nothing that needed to be voted on, that the summary would be brief. He reported the waitlist was down to 1,046 from January numbers of 2,700 and that the number of SR children served was 7,026 and

VPK children served now at 9,041. Marcus also shared that we are on track and confident that we will meet the 78% threshold required by the state. He also indicated finances were being managed very well.

Evelynn Livingston presented the DELDN report. She shared that DELDN hosted a Director's workshop in January to help director's write their internal policies. She also indicated that there were approximately 40-45 directors in attendance at the last meeting.

Theresa Little provided the Legislative Affairs Committee report. There have been 15 early learning related bills introduced throughout this year's legislative session. ELC and the Association of Early Learning Coalitions have been following all of them closely. Two significant bills are progressing through committees:

HB 1091/Grall which requires OEL to identify observation-based child assessments for a school readiness program provider and revises the statewide provider contract to include contracted slots and quality improvement strategies and program assessment requirements. It also requires ELC's to establish local eligibility priorities and include them in their biennial School Readiness plans. The bill appropriates \$6,000,000 in nonrecurring funds from the Child Care and Development Block Grant Trust Fund to OEL to implement the program assessment.

New language is also being introduced to include: "Notwithstanding any other provision of law, if a private prekindergarten provider has been cited for a class I violation, as defined by rule, the coalition may refuse to contract with the provider or revoke the provider's eligibility to deliver the Voluntary Prekindergarten Education or School Readiness Program".

Denise gave update on the Personnel Committee in the absence of Michelle Braun, Committee Chair. The Personnel Committee met and reviewed a staff proposal that would change the employee health benefits plan to include a tier system that would pay increased rates for family plans for employees based on years of service and management position. The estimated increase in costs to ELC would be \$34,815 annually. The cost savings incurred with the new building will pay for this increase. There was much discussion on how this will help staff and the goal of promoting length of service and upward mobility.

Curtis asked for a motion to approve the recommendation from the Personnel Committee. Marcus made the motion

MOTION: TO APPROVE THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE PROVIDING A TIER SYSTEM OF BENEFIT COVERAGE WITH A BENEFITS REVIEW TO BE CONDUCTED ANNUALLY

Motion was seconded by Sunny Gettinger and approved.

Sunny gave an update on the Strategic Plan Committee. ELC hired Julia Burns and Laurie Price as the consultants. The Strategic Planning Committee consists of (all have confirmed): Sunny Gettinger – Chair, Jennifer Chapman, Marcus Rowe, Dana Ferrell, LaTanya Wynn-Hall, Theresa Little, Toni Crawford, Denise Marzullo, Angel Carro, Johnna Cooper-Daniels, Tinesha

Byrd (ELC CFR Staff). Julia has met with ELC Leadership to draft questions for staff and family surveys. ELC team will be trained and conduct in person interviews with families at all three offices. Julia has a meeting scheduled with DELDN Leadership Team to conduct a roundtable focus group to gather input from providers. Angel is sending the consultants financial data and reports. Staff will gather input from the Board of Directors at the next meeting. The plan is to present preliminary draft plan in the June meeting

Denise presented the CEO report which is included in the packet. She gave an overview and details on

- Update on Southside's move
- Kids Hope Alliance
- Merger Update
- 2016-2017 Annual Report

The Director's reports are also included in the board packet.

Due to the ALEC Conference being held in Orlando, the Finance Committee, Leadership Committee and Board Meetings previously scheduled for April 23rd and April 25th have been rescheduled for

- Finance Committee Meeting - Tuesday 5/1/2018 (CONFERENCE CALL)
- Leadership Committee Meeting - Tuesday 5/1/2018 (CONFERENCE CALL)
- Board Meeting – Thursday 5/3/2018

With no further business, meeting was adjourned at 1:05.