



2019 - 2020 Annual Report







Our Mission

To lead and support the early learning community in building the best foundation for children birth to five.

Our Vision

We are Jacksonville's first stop for early learning through collaborative leadership that ensures all children receive high-quality care and learning, all families have the support they need for their children to succeed, and all children are ready for their academic and lifelong success.

Our Values

Quality . Integrity . Respect . Education . Service . Teamwork



The 2019 – 2020 year was an extraordinary time for the ELC of Duval. There was a lot of momentum generated between July 2019 through March 2020. ELC served as a leader for various early learning initiatives, including the launch of the "I COUNT" campaign to encourage all families to complete the 2020 Census and the "Zero in on Safety" initiative that honored an elite group of providers for their outstanding DCF health and safety record. ELC also made significant progress in obtaining additional funding for childcare slots and quality-focused programs.

While all of this great work continues, the 2020 year will forever be remembered as the year of the COVID-19 pandemic. The highlights of this time include the struggles of early learning professionals to maintain or reopen while facing the threat of virus transmission, the uncertainties of working families, and the spotlight on the necessity of childcare to inspire and support our area's economy.

The COVID-19 pandemic created the need for our entire workforce to transition to a remote work from home environment. ELC staff worked with families of first responders, healthcare professionals, and essential workers to enroll their children in free quality child care so they could continue to serve our community. All school readiness parent copayments were waived, and payments to providers were based on enrollment versus attendance to help support all families and providers during this challenging time.

Overall, the pandemic spotlights what many of us in the early learning community already knew; quality child care is critical to the success of families, the community, and the economy.

The Board of Directors and the staff at ELC are committed to ensuring that positive changes will result from the devastating toll the pandemic has had on Duval County. We are incredibly grateful to our early learning directors and teachers for their hard work and dedication to our local children and families. Together we will continue to lead the early learning community providing the highest care and education.

Denise Marzullo Marcus Rowe

Denise Marzullo President/CEO Marcus Rowe Board Chair

Financial Distribution

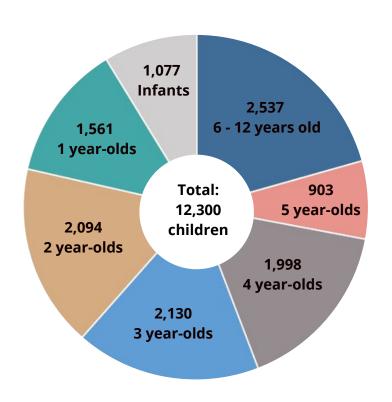
2019 - 2020 Fiscal Year	
Child Care:	\$59,361,645
Quality Initiatives:	\$6,007,358
Family Services:	\$2,219,771
Administration:	\$2,013,401
Provider Services:	\$925,725
Total:	\$70,527,900

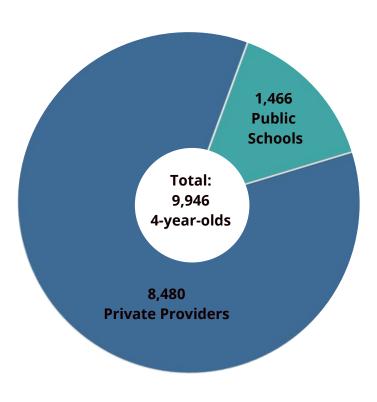
School Readiness Level by Age

The School Readiness (SR) Program enables incomeeligible families to work or attend school while ensuring their children are in safe, high-quality child care programs.

VPK Students Enrolled by Provider Type

In 2020, the Voluntary Prekindergarten (VPK) program celebrates it's 15th anniversary. Since it's inception, more than 140,000 4-year-olds have attended Duval VPK programs.





DELDN's Summer Conference sets a record with 337 educators in attendance.

Voluntary Prekindergarten begins its 15th year since being signed into law in January 2005.

Family Engagement hosts 49 Raising a Reader events throughout the year.

An elite group of child care providers are honored during Zero In On Safety month for their 5year violation-free DCF record.

As part of the Workforce **Development Program**, ELC leads a multi-agency early learning team to ensure best teaching practices are being used.

President/CEO Marzullo **visits** 25 providers throughout the year.













July



Nine Clothing Classroom **Closet** events are **Assessment Scoring** held this year. System (CLASS) Diapers, clothing, Assessments begin backpacks, and which are designed shoes are to increase quality provided to more and accountability in than 275 families the SR programs. in need.

September **August**



The **Director** Mentorship **Program** is created.

October



ELC staff volunteer more than 360 hours during the 2nd Annual Day of Service in the Community.



The 1st Annual Book-**Themed Pumpkin Decorating Contest** is a successful event!

November



President/CEO Marzullo receives the 2019 Impact **Award** for her contributions to the early learning community.

December



ELC and PNC staff donate toys to 175 children at the **Snowflake Spectacular** Celebration.



The Employee Staff Survey reveals 96% of **ELC** staff are proud to be part of the organization.

Dozens of ELC and PNC Bank volunteers read to children at child care centers in honor of Celebrate Literacy Week. ELC launches the
2020 Census "I
COUNT" campaign
to reach the
traditionally
undercounted
population of birth
through 4 years old.

Governor
DeSantis declares
a State of
Emergency in
response to
COVID-19.

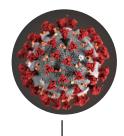
SR parent
copayments are
waived and
providers are
reimbursed
based on
enrollment.

ELC distributes \$820,025 in **Mini Grants** to providers and teachers to meet infrastructure, cleaning and supply needs, and teacher training stipends.

ELC's **Northside Office relocates** to
2255 Dunn Ave.
Bldg. 100













January



A delegation of Duval educators, parents, and ELC staff advocate for early learning in Tallahassee during Children's Week.

February



Child Assessment
Pilot Program
distributes 185
iPad tablets to
providers for
online child
assessments.

March



Books, Balls & Blocks Screening Event held for families with children birth to 8 years old.

April



ELC staff transition to working remotely with minimal disruption to families and providers. May



Child care is prioritized for First Responders and Healthcare Workers. More than 1,400

children receive care.

June |



ELC distributes \$1,755,770 to Guiding Stars of Duval teachers via the Wage Incentive Program.

Early Childhood Education Paral Indicated to Business Service Indicated to Business Service Indicated to Business Service Indicated to Business Service Indicated Indicated Service Indicated Indicated

President/CEO Marzullo serves as a panelist at the **Urban Education Symposium**, "Reclaiming Young Black Males for Jacksonville." Virtual Early Learning Highway

As child care facilities close due to COVID-19, ELC collaborates with the Florida Institute of Education, Duval County Public Schools, and the Schultz Center to create a free, on-line early learning resource for families.

Resources for Families

Child Care Resource and Referral (CCR&R)

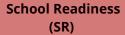
CCR&R is a free and confidential service that helps families identify affordable child care programs based on their individual needs. It connects families with local and state resources and assists parents with the School Readiness and VPK application process.







42,831 assisted by phone



The SR program provides financial assistance to families for early education and child care.

While helping children prepare for school, the program provides childcare so a parent can work or attend a training or education program.

> Children Served: 12,300 SR Providers: 532





Exceptional Family Member (EFM)

When a military family has a child with special needs, the U.S. Navy provides 40 hours of free respite care each month.

Respite Hours: 118,440 hours

Military Families

Served: 155 **Providers: 95**

Developmental Health and Inclusion

It's estimated that one in seven children are affected by developmental delays, learning disorders, and/or behavioral and socialemotional problems. All SR children receive a developmental health screening to identify any issues, and staff connect families with resources to address concerns about the child's health and development.

Screenings: 12,471 **Inclusion Contacts: 3,886** Child Observations: 161 **Children Referred** for Services: 166

Voluntary Prekindergarten

Voluntary Prekindergarten is a free program available to all 4 year-olds in Florida. It is designed to build upon what children learned in preschool and prepare children for kindergarten and beyond. Research shows that children who complete a quality VPK program are more prepared for school, perform better on standardized tests, have better attendance rates, and are less likely to drop out of school.

> Children Served: 9,946 VPK Providers: 395

Family Engagement

The best predictor of a child's success in school is the extent to which families engage in simple activities such as reading together or talking about everyday events. The Family Engagement team works with families to provide resources that help build a solid foundation for our children.

Parent Empowerment

Workshops: 31 Parent Cafes: 43 Raising A Reader: 49 Families Served: 665

Grow Up Great Clothing Closet

In partnership with PNC Grow Up Great, the Clothing Closet provided clothing, diapers, backpacks, shoes, and toys to families in need.

Families Impacted: 276 Children Served: 771 Volunteers: 97 Volunteer Hours: 249

Teaming with Providers



Guiding Stars of Duval

Providers who exceed basic requirements for licensing participate in the Guiding Stars of Duval, a voluntary Quality Rating Improvement System (QRIS).

Providers are evaluated based on:

- Learning environments and classroom interactions;
- · Screenings, assessments, and curriculum; and
- Professional development and staff qualifications.

Providers Receiving Star Ratings: 149



School Readiness Program Assessment (SRPA)

The SRPA is designed to increase quality and accountability of school readiness providers using the Classroom Assessment Scoring System (CLASS) tool. Due to the COVID-19 pandemic, not all providers were assessed. Scores can range from 1.0 to 7.0.

5.00 - 5.99: 14 Providers 4.00 - 4.99: 123 Providers 3.00 - 3.99: 61 Providers 2.00 - 2.99: 1 Provider





Duval Early Learning Directors Network

The mission of Duval Early Learning Directors Network (DELDN) is to empower the directors of early learning facilities through connecting, advocating and educating. DELDN hosts workshops and trainings throughout the year.

Membership: 120 Conference Attendees: 337



Professional Development

The Professional Development team works collaboratively with providers to cultivate exceptional child care teachers and directors through high quality trainings based on the state's core competencies. The ELC of Duval is one of only a handful of coalitions in Florida with IACET accreditation.

Training Sessions: 55
Educators Reached: 1,321
Training Hours: 339

2019 - 2020 Board of Directors

Executive Committee

Marcus Rowe, Chair Bank of America/Merrill Lynch

Curtis Hart, Vice Chair Hart Resources, LLC

Sandy Ramsey, Finance Chair Acosta Inc.

Theresa Little, Secretary Diocese of St. Augustine

Sunny Gettinger, Member At-Large Google

Amanda Baggett, Member At-LargeBaggett Law

Michelle Braun

United Way of NE Florida

Amy Buggle

DLC Nurse & Learn

Thomas Connolly, M.D.

The Carithers Pediatric Group

Carlos Esquivia-Lee

Punkin Place Child Dev. of Jax

Karen Feagins

PNC Bank

Bruce Ferguson

CareerSource of NE Florida

Dana Ferrel-Birchfield

Nemours

Dr. Saralyn Grass

Kids Hope Alliance

Jackie Green

Florida Department of Children and Families

Dr. Tara Haley, LMFT

Florida State College at Jacksonville

Amber Holley

Jacksonville Public Library

Pauline J. Rolle, M.D.

Department of Health - Duval

Jason Roth

TECO Energy

Marian Wilcher

All Saints Early Learning Center

Dr. Diana Greene

Duval County Public Schools

LaTanya Wynn Hall

Lutheran Services FL - Head Start

Funding Partners





















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